

HEALTH and SAFETY POLICY


R.A. Electrical a division of 704289 Ontario Ltd. Will conduct business in a manner that protects the health and safety of our employees. We seek continual improvement in our occupational health and safety (OH&S) management practices and performance by setting, reviewing and updating OH&S goals through close cooperation between management and our employees.

We will strive to ensure safe working conditions, equipment and work sites. We will continue to promote employee involvement and accountability in identifying, preventing and eliminating hazards and the risk of injury.

We are committed to:

1. Incorporating OH&S considerations into all aspects of our management practices;
2. Managing operations to meet all applicable OH&S laws and regulations and company policies;
3. Identifying and assessing, potential injury risks and implementing appropriate measures to eliminate or control those risks;
4. Establishing, communicating and enforcing, through employee involvement, work site-specific rules and safe work methods;
5. Promoting and developing safe behaviour, awareness, leadership and accountability of our employees in health and safety through their involvement in continual improvement processes;
6. Measuring our health and safety performance in accordance with established standards, and communicating the results to our employees;
7. Conducting independent OH&S audits to confirm that our management practices meet policy objectives, legislation and the principle of sound management; and reporting to the President on the OH&S status of our operations.

Our employees share in this responsibility and are accountable for the successful implementation of this policy. All management is empowered to curtail operations, as necessary, to prevent serious adverse impact on health and safety.



Robert Armstrong
President

January 2019